

South Korea Privacy Notice

## Introduction

head office is at 3rd Floor

Personal Information Protection Act ( PIPA ).

Home, delivery, or billing address (including street address, city, state, town, postal code / zip code), telephone numbers, email address

Contractual

**Independent debt recovery agencies, service providers, solicitors, or other agents** in the event of non-payment for products or services and where a debt remains outstanding after a specified timeframe for payment, no payment plan is in place or an agreed payment plan is not being adhered to, we may initiate formal proceedings to recover the full amount of the unpaid debt. We may share personal information with litigation and recovery specialists to undertake recovery action through the courts

Law enforcement authorities, regulatory bodies or government agencies as in some circumstances we are legally obliged to share personal information with law enforcement bodies, for example to comply with a court order or legal obligation. We will satisfy ourselves that we have a lawful basis on which to share the information and document our decision making

With a successor entity in the event of a merger, acquisition, or similar transaction

In specific, we collect and process your personal information in [\*], and we share your personal information with third parties below.

(1) In the case of access by or disclosure to third parties ("Recipients") for their benefit (Provision)

Name of Recipient	Purposes of use by Recipient	Items of Personal Information accessed by or disclosed to the Recipient	Period of retention by Recipient	Legal Bases of Transfer
[*]	[*]	<u>[*]</u>	[E.g.: As long as	

Ministry of Employment and Labor) (as required under the Occupational Safety and Health Act); and

Ledgers and documents related to year-



Last updated: November 2023 www.element.com